

LAW360

2023 IP Practice Group of the Year
2023 Trials Practice Group of the Year
2023 Technology Practice Group
of the Year

Daily Journal

2023 California Lawyer Attorneys
of the Year (CLAY) Award

THE AMERICAN LAWYER

2021 National Boutique / Specialty
Litigation Department of the Year
2021 IP Litigation Department
of the Year

DIVERSITY

- Diversity Scholarship Awards of \$20,000 to a select number of second year law students.
- Consistently recognized as among the most diverse law firms in the nation. For instance, *The American Lawyer's* 2021 Diversity Scorecard ranked us #9 out of 225 large firms. In addition, Irell ranked #1 in terms of having the highest percentage of minority partners of any of the firms surveyed.
- Most Influential Minority Attorneys (2023) and Women of Influence: Attorneys (2023) by the *Los Angeles Business Journal*; Top Women Lawyers by the *Daily Journal* (2023).

RECENT SIGNIFICANT MATTERS

- \$240M jury verdict for StreamScale in a patent suit against Cloudera involving cloud-based data storage.
- \$2.3B final judgment, plus \$948M jury award in a separate case, for VLSI Technology against Intel.
- \$303.15M jury verdict for Netlist in a patent suit against Samsung involving computer memory technology.
- \$60M verdict and permanent injunction for DePuy Synthes, a Johnson & Johnson company, in a trial over veterinary medical device patents.
- \$300M jury verdict for PanOptis in a patent trial against Apple involving 4G LTE technology.
- Sweeping defense victory for Fortress Investment Group, Fortress Credit Company and VLSI in antitrust litigation against Intel.
- Ninth Circuit defense win for Uber in securities suit.
- \$300M+ in total jury awards for United Services Automobile Association (USAA) in *USAA v. Wells Fargo* in a patent infringement suit over mobile remote deposit technology.
- \$218M jury verdict for USAA against PNC Bank.
- \$67.5M jury verdict, plus running royalties, for G+ Communications in a trial over 5G patents against Samsung.

HIGHLY COMPETITIVE ASSOCIATE COMPENSATION

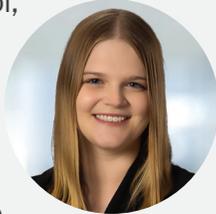
- For over 20 years, Irell has consistently paid bonuses materially exceeding the market.
- In 2023, for example, our total bonuses (spring plus end of year) across the associate classes averaged more than twice (2x) the total market bonuses being paid by most other high-end firms.
- Irell pays a supplemental bonus every spring based in part on profits from the prior year.
- Our base salary range: \$225K (1st year)–\$435K (8th year).



“I came to Irell for substantive trial experience and early responsibilities—that is exactly what I got. It has been a great experience to work on teams where everyone is smart, hardworking, supportive, and dedicated to winning and learning.”

Yanan Zhao | Associate | Los Angeles Office

“When interviewing at firms during law school, they all seemed to blend together until I discovered Irell. The early responsibility given to junior associates as well as the incredibly accomplished, funny and kind attorneys and staff set the firm apart. Since joining the firm, my experience has exceeded my expectations. I have had the opportunity to do work typically reserved for associates above my class year all while receiving unparalleled mentorship.”



Abigail L. Sellers | Associate | Los Angeles Office



“I started at Irell as a summer associate and could not have chosen a better place to start my legal career. From the very beginning I have received invaluable mentorship from everyone I have worked with, ranging from my fellow associates to the most senior partners at the firm. On every team I have been a part of I have felt like a valued member and been trusted with important substantive tasks—from drafting dispositive motions and deposing expert witnesses in discovery, to taking witness examinations at trial, I have always been given the freedom to find my own voice as an attorney while also being given the training and guidance to succeed.”

Jordan Nafekh | Associate | Los Angeles Office

“The team always provides truly exceptional results. They are very skilled litigators who operate many moves ahead of their opponents.”

- Chambers USA

“Irell’s lawyers are some of the most thorough, diligent and detail-oriented practitioners you could hope to have on your side. They turn out brilliant results as a matter of course.”

- IAM 1000

“The team as a whole is impressive from top to bottom. They make being a client easy.”

- Chambers USA

PARTNERSHIP

Irell attorneys are eligible for full equity partnership in seven years, a far shorter period than our competitors’ 10+ year track.

Irell remains a true partnership of only equity partners.

PRO BONO WORK

Irell is a signatory of the Pro Bono Institute’s Law Firm Pro Bono Challenge®, reinforcing our firmwide commitment to providing pro bono legal services to low-income and disadvantaged individuals and families as well as nonprofit groups.

IRELL & MANELLA LLP

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Los Angeles | Newport Beach | Washington D.C.

Irell's Summer Program offers law students an exceptional opportunity to gain practical legal experience. You will...

- work directly with lawyers on "real world" assignments that will challenge and inspire you.
- connect with Irell lawyers at all levels, developing bonds that often last a lifetime.
- be assigned an associate mentor.
- receive assignments typical for first-year associates from the Summer Committee.
- be invited to attend team meetings, client meetings, negotiations, court appearances, depositions and trials.
- participate in pro bono work and community service projects, including adoption proceedings for needy children and their adoptive families.
- be able to attend a series of informational programs, including "Lunch with the Managing Partner," "Legends of the Firm," "Trademark Year in Review," "Pro Bono at Irell," "IP at I&M" and "Art Law at Irell," among others.
- be invited to the regular continuing legal education (CLE) programs, outside speaker events and training sessions.

"Each work assignment was substantive and provided a unique challenge to undertake, and I researched and applied legal concepts that I had not yet learned in school or those that the assigning attorney had genuine questions about."

– 2023 Summer Associate
Los Angeles Office

Frequently Asked Questions

What is the length of Irell's summer program?

- Our summer program is 10 weeks long.

What is the summer associate salary at Irell?

- The weekly salary is currently \$4,327, the same salary earned by our first-year associates.

Does Irell allow summer associates to split their summer with another law firm?

- Yes. Summer associates are permitted to split as long as they spend at least 6 weeks with Irell.

Does Irell offer a diversity scholarship?

- Yes. Irell offers Diversity Scholarship Awards of \$20,000 to a select number of law students who, in addition to meeting certain criteria, receive and accept an offer to participate in our Summer Program.

Do you need a science or technical background to work on IP or patent cases at Irell?

- No. Many of our IP and patent attorneys do not have science or technical backgrounds.

Do Irell attorneys go to trial very often?

- Yes, Irell associates work on trials early and often. In fact, every litigation team includes junior associates in substantive roles, from strategic planning all the way through trial. It is not uncommon for our newer lawyers to go head-to-head with opposing counsel.

"My experience as a summer associate at Irell was overwhelmingly positive. The substantive assignments and feedback I received allowed me to lay a foundation for my future career, as well as to gauge what life would be like as a first-year associate."

– 2023 Summer Associate
Newport Beach Office

"I got to work on interesting substantive projects and had the chance to observe depositions and Federal Circuit arguments. I also appreciated the structure of the summer program, as my work coordinator helped facilitate a workflow that was conducive to my interests, and my mentor helped me feel integrated within the firm's culture."

– 2023 Summer Associate
Washington, D.C. Office

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Law360

2023 Best Law Firms
U.S. News & World Report

2021 National Boutique/Specialty Litigation
Department of the Year

2021 IP Litigation Department of the Year

The American Lawyer

2023 Women Leaders in Tech Law
The Recorder

2023 Top Women Lawyers
Daily Journal

2023 Leaders of Influence: Minority Attorneys
2023 Women of Influence: Attorneys
Los Angeles Business Journal

#1 in highest percentage of minority partners
#9 overall
The American Lawyer
2021 Diversity Scorecard

"I greatly enjoyed my summer with Irell. I have many friends who had their own Big Law summer internships, but it seems that mine at Irell & Manella was far and away the best. My workload was perfect. I was not overwhelmed and never had to stay late to meet a deadline, but I also had the opportunity to complete a variety of substantive assignments."

– 2023 Summer Associate
Los Angeles Office



Vault Law 100

"Best Midsize Law Firms for Compensation"

"Best Law Firms for IP"

"Best Midsize Law Firms for Pro Bono"

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